

**EEO ANNUAL PUBLIC FILE REPORT
KCEP (FM) LAS VEGAS, NEVADA
(JUNE 1, 2018 – MAY 31, 2019)
LICENSEE: ECONOMIC OPPORTUNITY BOARD OF CLARK COUNTY**

This EEO Annual Public File Report for 2018-2019 is filed in compliance with Section 73.2080 (c)(6) of the EEO Rules of the Federal Communications Commission, 47 C.F.R. & 73.2080. This report has been prepared by NCE station KCEP (FM), Las Vegas, Nevada. The Economic Opportunity Board of Clark County ("EOB"), licensee of this station, is an equal opportunity employer that values a diverse workforce and provides broad outreach and wide dissemination of information regarding job vacancies. KCEP and its licensee also seek the help of community job-referral agencies and organizations to refer qualified job applicants to the station.

Titles and hire dates for full-time job vacancies filled during the period:

Note: There were no full time job vacancies filled during this period of June 1, 2018 and ending May 31, 2019.

Total number of applicants interviewed for this job vacancy: 0

Total number of applicants interviewed for all job vacancies: 0

The source of any vacancy notice is post on the station's website.

Complete list of all recruitment and referral sources used to fill vacancies:

The following sources is used to announce vacancies at KCEP for opening positions:

A. Websites:

| | |
|-------------------|--|
| Station website: | www.power88lv.com |
| Licensee website: | www.eobcc.org |

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Community Groups and Organizations:

Notification regarding job vacancies is provided to all Community Groups and Organizations listed in and attached to this report. These Community Groups and Organizations are actively involved in assisting job seekers in the community.

Community groups notified about job vacancies: The following community groups and organizations that are involved in assisting job seekers have requested notification of job vacancies from KCEP. Notification regarding job vacancies is provided to all Community Groups listed and attached to this report as part of KCEP's wide dissemination and outreach when job vacancies arise:

| | |
|-----------------------------------|----------------------------------|
| Nevada Partners | One Stop Career Center |
| City of Las Vegas Human Resources | Nevada State Welfare |
| City of Henderson Personnel | Community College of Southern NV |
| Clark County School District | NLV Job Connect |
| Clark County Personnel | Nevada Job Connect |
| Henderson Job Connect | UNLV |
| NV Association of Latin Americans | Las Vegas Indian Center |
| Nevada State Personnel Department | Workforce Connection |

Please see the list attached at the end of this Report, which provides addresses and contacts for all community groups and agencies that have requested notification of job vacancies at licensee EOB of Clark County, including vacancies at KCEP.

Organizations that wish to receive information concerning vacancies at the station should contact us at 702-648-0104, or review our website at www.power88lv.com

Outreach Activities (2018 – 2019):

The KCEP station employed more than five but fewer than ten full-time employees during the relevant one- year period from June 1, 2018 through May 31, 2019. Thus, under the third prong of the Commission’s EEO Rule, KCEP is required to perform at least one outreach activity per year. During the 2018-2019 licenses year KCEP conducted or participated in the following two outreach activities:

1. Student Internship:

In keeping with the focus of its licensee, Economic Opportunity Board of Clark County, on job development and economic opportunities for minority group members, KCEP-FM has provided internship programs for local minority youth since the station was founded in 1972. The internship program is offered throughout the year, depending on schedule availability. During the 2018-2019 licenses year, KCEP hosted a total of fifteen (15) student interns/teens ranging from high school to college. They are from various local High Schools, University of Nevada Las Vegas, Community College of Southern Nevada, and Community College of Southern Nevada.

KCEP has set up an on-the-job training program for its interns/teens. We provide hands-on training in radio broadcasting. The students learn how to write, edit, record audio segments on news, sports and entertainment topics. In addition, students host mock talk shows to gain experience in this specialized area of radio broadcasting. Internship participants are mentored by KCEP staff and management to ensure a wide range of experience.

Local Job Fairs and Career Days in which KCEP participated in 2018-2019:

To make community members aware of employment opportunities at KCEP and of its internship program, even when no full-time jobs are available, KCEP participates in several other job fairs hosted by local educational institutions and other community organizations during the 2018-19 license year, they are as follows:

| | |
|----------------------------|-----------------------|
| Station Casinos | Nevada Partners |
| City of Las Vegas | Workforce Connection |
| Help of Southern Nevada | City of Henderson |
| College of Southern Nevada | National Career Fairs |
| Boyd Careers | Clark County Connect |

The General Manager and Staff as a whole is responsible for KCEP's participation in community job fairs.

Community Groups and Agencies that receive notice of vacancies:

| | |
|--|---|
| Nevada Partners 710 West Lake Mead N. Las Vegas, NV 89030 | Nevada Department of Employment, Training & Rehabilitation 2800 E. St. Louis Avenue Las Vegas, NV. 89104 |
| City of North Las Vegas 2200 Civic Center Drive N. Las Vegas, NV 89030 | AARP of Nevada 5820 S. Eastern Avenue Suite # 190 Las Vegas, NV. 89119 |
| Henderson Job Connect 116 Water Street Henderson, NV 88015 | The Shade Tree One West Owens N. Las Vegas, NV 89030 |
| Las Vegas Housing Authority 420 N. 10 th Street Las Vegas, NV 89101 | |

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COMMUNITY GROUPS
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City of Las Vegas
416 N. 7th Street
Las Vegas, NV 89101

College of Southern Nevada
3200 E. Cheyenne Avenue
N. Las Vegas, NV 89030

Clark County Personnel
500 S. Grand Central Pkwy
Las Vegas, NV 89106

Nevada Job Connect
3405 Maryland Pkwy.
Las Vegas, NV 89109

Nevada State Personnel
333 E. Washington Avenue
Las Vegas, NV 89101

Las Vegas Indian Center
2300 W. Bonanza Road
Las Vegas, NV 89106

North Las Vegas Job Connect
2827 Las Vegas Blvd. No.
N. Las Vegas, NV 89030

State of Nevada Owens Outreach
930 W. Owens Avenue
Las Vegas, NV. 89106